

**APPROVED MINUTES
BOARD OF TRUSTEES FOR THE CITY OF GALVESTON
EMPLOYEE HEALTH BENEFITS PLAN
REGULAR MEETING
August 16, 2019**

1. Declaration of a Quorum, Call Meeting to Order, and Roll Call.

With a quorum present, the August 16, 2019 Meeting was called to order at 1:32 p.m. by Chairman Stewart Goff. The following Trustees and persons were in attendance:

Stewart Goff (Chair) – Trustee

Christopher Condy – Trustee

Xavier Hancock – Trustee

**Arrived at 1:59 p.m.*

Kent Etienne – Trustee

Mike Loftin – Trustee

Mark Murchison (Vice Chair) – Trustee

Jon Breuleux – Gallagher

**Via Conference Call*

Nick Long – Gallagher

**Via Conference Call*

Annette Guajardo – Port of Galveston

Kimberly Danesi – Park Board

**Arrived at 1:45 p.m.*

Daniel Buckley – City Staff

Christy Shinn – City Staff

Mareia Schreiber – City Staff

Donna Fairweather – City Staff

Megan Boswell – City Staff

2. Conflicts of Interest.

None.

3. Public Comment on Agenda Items and Non-Agenda Items.

The City Council adopted a policy requiring that agendas for all City board, commission, and committee meetings include a section designated for public comment on both agenda items and non-agenda items. Members of the public may speak for a maximum of three (3) minutes regardless of the number of items being addressed.

No Public Comment was received.

4. Approval of the Minutes for the Regular Board Meeting of August 12, 2019.

Motion to Approve the Minutes from the August 12, 2019 Meeting made by Mark Murchison with a second by Kent Etienne. Unanimously Approved by those Trustees present.

5. Receive an update regarding the plan change timeline and negotiations with BlueCross BlueShield of Texas.

Kent Etienne provided a timeline of the transition to BlueCross BlueShield of Texas (“BCBSTX”) to the Board. A subcommittee comprised of Kent Etienne, Xavier Hancock, Mark Murchison, and Kimberly Danesi met on Wednesday, August 14, 2019. Consultants from Gallagher, the BCBSTX implementation team, and City Staff were also in attendance. The group discussed contract details for the new administration of the health plan and reviewed a preliminary timeline.

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With the new administration, plan members will have access to priority scheduling through UTMB. The new administration will offer primary care visits at no cost to employees, similar to the current use of the CareHere Clinics without the additional cost. This would also include access to generic prescriptions at no cost and available at various local pharmacies. Any appeals submitted to the plan will go through an appeals process with BCBSTX. Critical target dates were discussed. The premium structure of the plan will stay the same unless the Health Board makes changes. BCBSTX will pay all claims and then request reimbursement from the City via invoice for dates of service October 1, 2019 through September 30, 2020. Insurance cards are anticipated to be sent to plan members prior to October 1st, and BCBSTX will hold informational meetings in the future.

6. Discuss and consider for action premium and plan benefit changes in Plan Year 2020.

Kent Etienne provided a summary of plan changes to be addressed by the Board.

Motion to discontinue participation in CareHere for Plan Year 2020 made by Xavier Hancock with a second by Christopher Condy. Unanimously Approved by those Trustees present.

Motion to send a cancelation letter notifying CareHere of discontinuation of benefits in accordance with the provisions of the Interlocal Agreement made by Kent Etienne with a second by Stewart Goff. Unanimously Approved by those Trustees present.

Motion to discontinue participation in the Pharmacy Program through CareHere in Plan Year 2020 made by Kent Etienne with a second by Mark Murchison. Unanimously Approved by those Trustees present.

Motion to send a cancelation letter notifying the Pharmacy Program of discontinuation of benefits in accordance with the provisions of the Interlocal Agreement made by Kent Etienne with a second by Stewart Goff. Unanimously Approved by those Trustees present.

7. Discuss tentative date(s) for next Board Meeting.

Tentatively agreed upon for Friday, September 20, 2019 at 1:30 p.m.

8. Adjournment.

Motion to Adjourn made by Xavier Hancock with a second by Kent Etienne. Unanimously Approved by those Trustees present. The meeting was adjourned at 2:51 p.m.


Stewart Goff, Chair

Friday, September 20, 2019
Date Approved