

APPROVED MINUTES
BOARD OF TRUSTEES FOR THE CITY OF GALVESTON
EMPLOYEE HEALTH BENEFITS PLAN
REGULAR MEETING
July 30, 2019

1. Declaration of a Quorum, Call Meeting to Order, and Roll Call.

With a quorum present, the July 30, 2019 Meeting was called to order at 2:01 p.m. by Chairman Stewart Goff. The following Trustees and persons were in attendance:

Stewart Goff (Chair) – Trustee	Matthew Gauen – Boon-Chapman
Andrew Jefferies – Trustee	Denise Massie – Boon-Chapman
Xavier Hancock – Trustee	Denise Andrew – Boon-Chapman
Christopher Condy - Trustee	Kimberly Danesi – Park Board
Mike Loftin – Trustee	Annette Guajardo – Port of Galveston
Mark Murchison (Vice Chair) – Trustee	Donna Fairweather – City Staff
Kent Etienne – Trustee	Mareia Schreiber – City Staff
Stacey Minton – Boon-Chapman	Christy Shinn – City Staff

2. Conflicts of Interest.

None.

3. Public Comment on Agenda Items and Non-Agenda Items.

The City Council adopted a policy requiring that agendas for all City board, commission, and committee meetings include a section designated for public comment on both agenda items and non-agenda items. Members of the public may speak for a maximum of three (3) minutes regardless of the number of items being addressed.

No Public Comment was received.

4. Approval of the Minutes for the Regular Board Meeting of July 10, 2019.

Motion to Approve the Minutes from the July 10, 2019 Meeting made by Xavier Hancock with a second by Andrew Jefferies. Unanimously Approved by those Trustees present.

5. EXECUTIVE SESSION

The Board convened into Executive Session at 2:03 p.m. under items 5A and 5B with a recess at 2:32 p.m. During that time, the plan member was allowed to present the appeal to the Board in the closed session. The Board Members also received information from Boon-Chapman representatives. Consultation was held with City Legal Staff under item 5B. The Executive Session reconvened at 5:20 p.m. under items 5A and 5B. The Board reconvened into Open Session at 5:27 p.m.

No action was taken during Executive Session.

A. Pursuant to Texas Government Code Section 551.0785 to deliberate (1) the medical or psychiatric records of an individual for a benefit from the Plan; or (2)

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a matter that includes consideration of information in the medical or psychiatric records of an individual for a benefit from the Plan.

- An appeal filed by a Plan Member regarding the denial of certain health coverage.

B. Pursuant to Texas Government Code Section 551.071(2) “Consultation with Attorney” to discuss and receive legal advice on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.

- An appeal filed by a Plan Member regarding the denial of certain health coverage.

6. Continuing report on implementation of CareHere Clinic participant “no show” administrative procedures, report on employee Health Risk Assessment participation, and overall employee health plan/financial participation-utilization information.

Mareia Schreiber delivered an update on HRA completion. The final on-site HRA date for the City is July 31, 2019 from 7:00 a.m. to 9:00 a.m. at City Hall. The amount of No Shows is consistent for this time of year, and plan members have been paying their missed appointment fees. Mark Murchison reported that the Port held an on-site HRA day and has one scheduled for August. Kimberly Danesi reported that the Park Board has hosted an on-site HRA day.

7. Receive updates and announcements from Boon-Chapman regarding the Health Plan. This item is for informational purposes only and no action will be taken by the Board.

Stacey Minton reported that the permits have been submitted for the new League City CareHere location.

8. Financial reports as of June 2019 to include large claim cases and reimbursements by SA Benefit Services as reinsurer for year effective 10/1/2018.

Michael Loftin reported that the City Finance Department has been tracking claims on a daily basis. The trend for the year has held consistent, and the year-end estimate is in place. The City, Port, and Park Board met to discuss needed funds from each entity. Mark Murchison reported that the Board of Trustees for the Galveston Wharves (Port) has been provided financial information regarding the health plan. Kimberly Danesi and Michael Loftin will be meeting with the Park Board Finance Committee in the coming weeks. Michael Loftin provided a current financial report. The City does not show that is has

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received 100% of owed stop loss reimbursements for the past plan year. The plan needs to be provided information on owed stop loss balances.

Stacey Minton mentioned that the plan typically receives all owed stop loss. There have been issues recovering funds owed due to the large transplant case in 2017. The money owed is due to the provider overbilling the plan. The provider has agreed to refund \$115,000 of the owed money. Boon-Chapman will continue to seek further reimbursements and can send information on received reimbursements to the City Finance Department. Boon-Chapman files for reimbursement once a month.

- 9. Receive update regarding the responses received for the Request for Proposals for employee health insurance including presentations of best and final offers from Boon-Chapman and BlueCross BlueShield.**

Jon Breuleux, a representative from Gallagher Benefits Group, presented information to the Health Plan Board regarding responses to the request for proposals for employee health insurance. The summary highlighted differences in administrative costs, stop-loss premiums, and prescription costs.

Representatives from BlueCross BlueShield of Texas and Boon- Chapman made presentations for TPA services to the Board of Trustees.

- 10. Discuss and consider for action the appeal regarding the denial of certain health coverage.**

Motion to approve the appeal which would allow certain genetic testing made by Stewart Goff with a second by Michael Loftin. Unanimously Approved by those Trustees present.

- 11. Discuss and consider for action premium and plan benefit changes necessary in FY2019 and FY2020 to sustain the Plan's financial solvency.**

Item 11 was tabled until the Gallagher Benefits Group provides a final report on RFP responses during the next meeting.

- 12. Discuss tentative date(s) for next Board Meeting.**

Tentatively agreed upon for Monday, August 12, 2019 at 2:00 p.m.

- 13. Adjournment.**

Motion to Adjourn made by Kent Etienne with a second by Andrew Jefferies. Unanimously Approved. The meeting was adjourned at 5:31 p.m.

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Stewart Goff, Chair

Monday, August 12, 2019
Date Approved